

NATIONAL LIBRARY OF THE PHILIPPINES

STRATEGIC PLAN

2022-2027

MIDCOURSE CORRECTION 2024

Prepared by

PLANNING,
MONITORING
AND EVALUATION
COMMITTEE



PAMBANSANG AKLATAN
NATIONAL LIBRARY OF THE PHILIPPINES

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FOREWORD

In an era characterized by rapid technological advancements and shifting societal needs, the role of libraries has evolved beyond traditional boundaries. They have transformed into dynamic community hubs that foster knowledge, creativity, and cultural preservation. The National Library of the Philippines (NLP), as the steward of the nation's collective heritage and a facilitator of lifelong learning, embraces this evolution while remaining grounded in its mission to serve the Filipino people.

The Strategic Plan 2022-2027 reflects NLP's commitment to enhancing access to information, promoting literacy, and cultivating a culture of reading among Filipinos. This plan not only outlines our vision for the coming years but also provides a roadmap to navigate the challenges and opportunities that lie ahead. We aim to ensure that every Filipino has the resources needed to succeed in an increasingly complex world by leveraging digital technologies, expanding community outreach, and strengthening partnerships

This foreword serves as an invitation to our stakeholders— government institutions, educational organizations, community leaders, and the public — to join us in realizing this vision. Together, we will create a vibrant intellectual landscape where knowledge thrives, cultural heritage is celebrated, and democratic values are upheld. As we embark on this journey, we reaffirm our dedication to fostering lifelong learning, promoting social equity, and preserving the rich tapestry of our nation's history.

Let this strategic plan guide us as we build a future where the National Library of the Philippines stands not just as a repository of knowledge but a beacon of hope, empowerment, and unity for all Filipinos.

MESSAGE



CESAR GILBERT Q. ADRIANO
Director IV

The National Library of the Philippines (NLP) stands as a pivotal institution in the cultural and intellectual landscape of the nation, tasked with the monumental responsibility of preserving the printed and recorded heritage of the Philippines. As we continue on the strategic planning phase for the years 2022-2027, it is imperative to recognize the expectations set forth by our stakeholders. They seek not only a repository of knowledge but a

beacon for lifelong learning that actively enriches the lives of Filipinos through access to vital information and cultural resources.

Our journey forward is guided by several key initiatives that aim to enhance our capabilities and broaden our impact. First, we are committed to robust conservation and preservation programs that align seamlessly with the Philippine Development Plan 2023-2028, placing Culture, Arts, and Values at the forefront of our national agenda. We also recognize the need to reevaluate and restructure our organizational framework, in order to thrive in a rapidly changing environment.

“First, we are committed to robust conservation and preservation programs that align seamlessly with the Philippine Development Plan 2023-2028, placing Culture, Arts, and Values at the forefront of our national agenda.”

MESSAGE

The advancement of Information and Communications Technology is another critical area of focus. With the approval of our Information Systems Strategic Plan, we aim to strengthen our digital infrastructure, tackle challenges in digitization, and improve public accessibility to our digital collections. We remain dedicated to creating a modern, user-friendly library experience that caters to the needs of all Filipinos.

Our physical environment also plays a vital role in our service delivery. Upgrading our facilities and enhancing the design of our spaces are essential to providing welcoming and functional areas for our diverse clientele. This includes developing spaces for children and optimizing our rooftop area to better serve community needs.

To navigate the complexities of our operational landscape, we must maintain a sophisticated understanding of the constraints to growth and service delivery. Engaging with relevant stakeholders—both governmental and private—is crucial in assessing our compliance with regulatory requirements and developing effective procurement strategies. Filling critical vacancies within our organization will also be a priority to maximize our resources and fulfill our mission.

Lastly, as our social media presence expands, we must leverage this platform to raise awareness of NLP's services.

Effective promotion and marketing strategies will ensure that the public learns about our resources and services, and understands our integral role in the cultural and educational ecosystem of the Philippines.

In this strategic plan, we outline a roadmap for the NLP from 2022 to 2027, aimed at fulfilling our mandate while responding to the evolving needs of our community. We are poised to transform challenges into opportunities, fostering a library that is not just a repository but a vibrant hub for learning, culture, and community engagement.

Implementing our Information System Strategic Plan (ISSP)

to strengthen our digital infrastructure and tackle challenges in digitization,

Upgrading facilities and enhancing the design spaces

to provide welcoming and functional areas for our diverse clientele

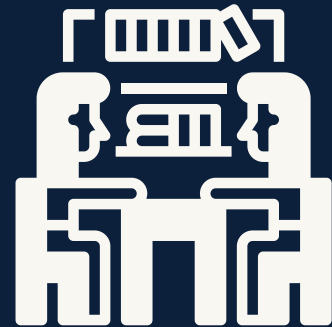
Filling critical vacancies within our organization

to maximize our resources and fulfill our mission.

NLP AT GLANCE



Total Area of NLP **19,396 square meters**

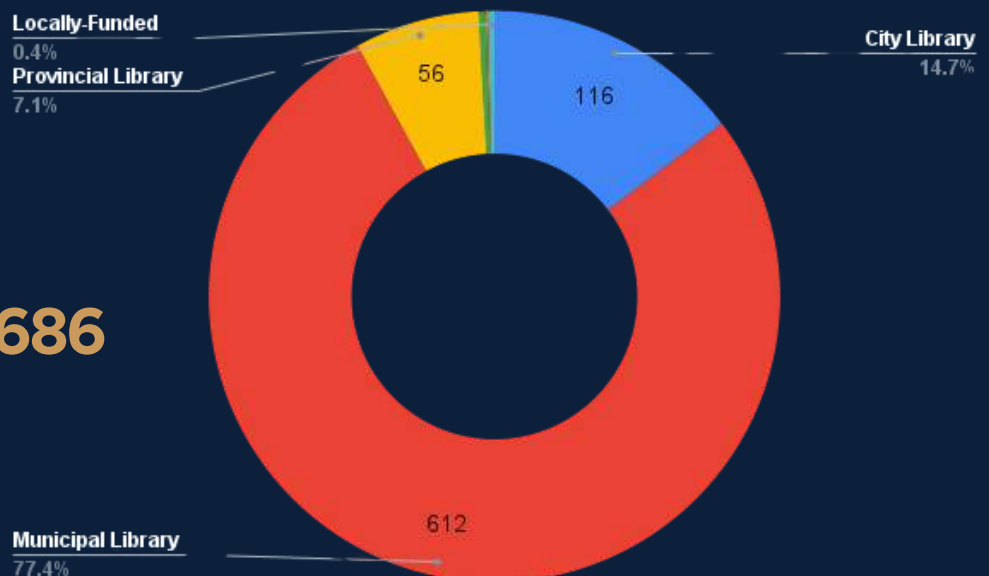
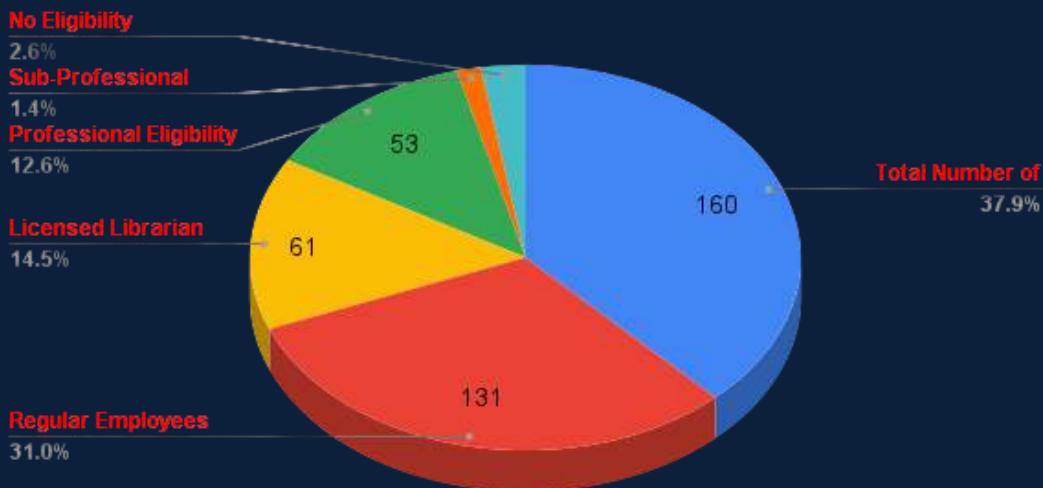


Average Daily Library Users **12,620***

*Data from January - December 2024

NLP Employees and Staff

Data as of February 2024



NLP Affiliated Public Library **1,686**

*Data as of February 2024



OUR JOURNEY

The Strategic Plan 2022-2027 guides the National Library of the Philippines (NLP) in its ongoing development and service delivery. The Alternate Vision and Goals (AVGs) within the plan represent the NLP's aspirations and priorities in supporting and empowering our users and employees.

In 2021, as part of conducting a Strategic Planning process, representatives from the agency's different divisions—from top management to middle management—met with the Director and Assistant Director. This was facilitated over the course of four (4) separate days by CAPS & Partners Inc., a consulting firm that was awarded the bid on May 5, 2021. NLP staff and stakeholders also participated in the discussions.

This Midcourse Review of Strategic Plan 2022-2027, conducted in 2024, allows us to assess the NLP's progress in achieving our AVGs and determine what we can do to make necessary adjustments.



OUR MANDATE

The National Library of the Philippines (NLP) is the repository of the printed and recorded cultural heritage of the country and other intellectual, literary resources and information sources.

LEGAL BASES

Formal Mandate

Formal mandates are laws, regulations, and administrative directives that grant the NLP the authority to take specific actions or impose obligations to fulfill certain duties. These mandates are outlined in the NLP Strategic Plan 2022-2027 (pp. 11-13). The formal mandates of NLP are as follows:

- * Republic Act 10066: National Cultural Heritage Act of 2009 as amended by RA 11961
- * Republic Act 9246: The Philippine Librarianship Act of 2003
- * Republic Act 7743 : An Act Providing for the Establishment of Congressional, City and Municipal Libraries and Barangay Reading Centers throughout the Philippines, Appropriating the Necessary Funds Therefor and for Other Purposes
- * Republic Act 6557: An Act Establishing in the Municipality of Batac, Province of Ilocos Norte, the Crispina-Marcos Memorial Library and Museum
- * Republic Act 8293: Intellectual Property Code of the Philippines
- * Republic Act 10124: An Act Changing the Nomenclature of the Tondo Congressional District Library in Tayuman, Tondo, Manila into Sentro ng Karunungan Library, Appropriating Funds Therefor and for Other Purposes
- * Republic Act 411: An Act to Provide for the Establishment, Operation and Maintenance of Municipal Libraries throughout the Philippines, Appropriating Funds Therefor
- * Republic Act 11636: An Act Establishing the Bohol First Congressional District Library in the Municipality of Balilihan, Province of Bohol and Appropriating Funds Therefor

Presidential Proclamations and Decrees

- * Presidential Proclamation 837 : Declaring the Month of November 1991 and Every Year Thereafter as “Library and Information Services Month”
- * Presidential Proclamation 563 : Designating March 9 of Every Year as Public Library Day and Authorizing the Bureau of Public Libraries, in cooperation with all other Public Libraries all over the Philippines, to sponsor the Nation-wide Celebration of this Event and to Conduct a Public Library Drive
- * Presidential Decree 812: Decree on Legal and Cultural Deposit

Informal Mandate

Informal mandates encompass duties and obligations that stem from non-legislative sources, such as contracts or agreements. These include commitments made with international organizations, professional bodies, and reports compiled from surveys, stakeholder discussions, and research findings on client preferences (National Library of the Philippines, 2022, pp. 13-14).

- * Memorandum of Agreement with International Center for ISBN/ISSN, which recognizes that the NLP is the only government agency mandated to issue ISBN, ISSN, and ISMN. In the performance of this mandate, the NLP maintains a system for numbering and assigns the numbers as requested.
- * Membership in the International Federation of Library Associations and Institutions (IFLA), refers to the membership of the NLP in the global organization, which provides a global network of linkages. As part of the functions of the NLP, support activities and statistics are provided to the IFLA.
- * Authorized Entity in Marrakesh Treaty pursuant to Rule II, Sec. 4 of the Philippine Marrakesh Regulations, rights granted thereunder and Sec. 184 (1) of the IP Code. To provide the following information in an accessible way, on request, to beneficiary persons, other authorized entities or right holders: i) The list of works or other subject matter for which it has accessible format copies and the available formats; and, ii) The name and contact details of the authorized entities with which it has engaged in the exchange of accessible format copies. Ensure the rights of copyright owners are adequately protected with the responsible exercise of the Library for the Blind Section of its authority to produce and develop accessible format copies for the benefit of the blind, visually- and reading-impaired persons.



OUR MISSION

The National Library of the Philippines is an ISO certified national repository of printed and recorded cultural heritage in the country that acquires, organizes, conserves, and preserves Filipiniana resources and provides equitable access to information resources on various platforms, and delivers world-class customer service for Filipinos.



OUR VISION

Premier national repository and gateway of knowledge, culture and innovation empowering Philippine society.

The National Library of the Philippines (NLP) envisions itself as the premier repository of knowledge, culture, and innovation, empowering Philippine society through accessible and comprehensive collections. By preserving the nation's heritage and serving as a dynamic gateway to information, learning, and collaboration, NLP fosters creativity, connectivity, and knowledge-sharing. Through these efforts, NLP contributes to the country's social, economic, and cultural development, ensuring that knowledge remains a driving force for progress.

OVERVIEW

The National Library of the Philippines (NLP) is the repository of the printed and recorded cultural heritage of the country and other intellectual, literary resources and information sources.

Mission

The National Library of the Philippines is an ISO certified national repository of printed and recorded cultural heritage in the country that acquires, organizes, conserves, and preserves Filipiniana resources and provides equitable access to information resources on various platforms, and delivers world-class customer service for Filipinos.

Vision

Premier national repository and gateway of knowledge, culture and innovation empowering Philippine society.

Goals

SERVICES
Make every user's experience worthwhile

PROCESSES
Streamline processes and systems to achieve higher efficiency.

ACCESS
Make our resources, experts, and services available.

COLLECTIONS
Enrich, Conserve, and Preserve Collections.

EMPLOYEES
Strengthen Capacity of NLP Employees.

Enablers

Digital Transformation | Collaboration and Partnerships | Skilled and Healthy Workforce | Effective Communication and Engagement

Core Values

AKLATAN
Accessibility | Kindness | Love for Learning | Adaptability and Innovation | Teamwork | Accountability | Nationalism and Patriotism

SERVICES

Alternative Vision/Goals 14, 15, 19-22, 24

The National Library of the Philippines (NLP) aims to enhance its facilities and digital services through key targets, including a state-of-the-art digital preservation system, well-maintained infrastructure, improved internet bandwidth, and an online conference facility. These include:

- Establishment of a state-of-the-art system for digitally preserved information resources
- Creation of a state-of-the-art facility for the digital preservation and conservation of library materials
- Well-maintained building facilities
- Implementation of a permanent plan/layout design for each division
- Provision of sufficient internet bandwidth for NLP employees and clients
- Provision of sufficient email storage for the employees
- Establishment of an online conference facility



The National Library of the Philippines (NLP) continues to enhance its facilities, services, and preservation efforts to better serve the public and safeguard the nation's literary and cultural heritage. As part of its commitment to protecting valuable collections, the agency has progressed to Phase 3 of the installation of a gas-based fire suppression system. To improve accessibility and digital services, sufficient internet bandwidth and upgraded IT equipment have been secured for readers' services. Additionally, the agency's Information Systems Strategic Plan (ISSP) for 2024-2026 has been approved, with implementation set for 2025-2027, ensuring the continuous modernization of NLP's digital infrastructure.

Further strengthening its role as a cultural and educational hub, NLP has constructed a Permanent Gallery with a dedicated laboratory space, along with a newly established Children's Section to create an enriching environment for young readers. To bolster its preservation and conservation efforts, an approved proposal has secured ₱12.2 million in funding for 2025, covering new equipment, essential supplies, and specialized training for staff. Moreover, NLP has achieved a significant milestone with the official declaration of three National Cultural Treasures—Noli Me Tangere, El Filibusterismo, and Mi Último Adiós—solidifying its role in safeguarding the nation's written cultural heritage.

PROCESSES

Alternative Vision/Goals 8-12, 17, 18, 21, 23, 27

NLP is committed to modernizing its administrative processes to improve efficiency, transparency, and service delivery. Key initiatives included in these AVGs are:

- Acquisition of Information Systems for HR and Accounting (Payroll, Leave Credits, etc.)
- Streamlining and updating of NLP processes and procedures
- PRIME-HRM Level 3 Accreditation
- Maintenance of ISO QMS Certification
- Updating of NLP PRAISE
- Rationalization of budgeting and programming activities
- Improvement of the absorptive capacity for budget utilization
- Acquisition of Enterprise Resource Management
- Adoption and implementation of PNPKI system for the digital processing of documents
- Inclusion of IT resources and equipment requirements in the approved ISSP as endorsed by DICT to DBM in the agency's budget proposal.



The agency continues to enhance its internal systems and processes through the ongoing implementation, monitoring, and updating of the Human Resource Management Information System (HRMIS). As part of its commitment to efficiency and service excellence, the Citizens Charter has been revised and its processes streamlined, following a thorough review and validation under the PBB 2021-2022, particularly in areas such as numbering systems, reader services, and records management. The agency has successfully maintained its ISO Quality Management System (QMS) Certification from Certification International Philippines, demonstrating its adherence to international standards. Additionally, the updated and approved PRAISE guidelines reinforce a merit-based recognition system for employees. To ensure the sustainability of key initiatives, regular reviews of unprogrammed budgets and allotments are conducted to support major project proposals effectively.

ACCESS

Alternative Vision/Goals 5,14,15

As the national library, NLP plays a vital role in supporting public libraries across the country. To strengthen library services, NLP focuses on expanding public libraries and reading centers, enhancing digital preservation efforts, and improving resource allocation systems.

- Increased number of established public libraries and reading centers
- Establishment of a state-of-the-art system for digitally preserved information resources
- Creation of a state-of-the-art facility for the digitally preservation and conservation of library materials
- Implementation of an improved system of dissemination of resource allocation.



The agency has strengthened its local and international linkages and cooperation through the development of comprehensive policies, procedures, and strategic plans. This includes the creation of Memoranda of Cultural Cooperation with relevant cultural agencies in other countries to foster collaboration.

Continuous improvements have been made to policies and procedures related to library affiliation, onsite visits, and online monitoring of affiliated public libraries, ensuring more effective oversight and support. Additionally, efforts have been undertaken to identify an efficient courier service for the timely dissemination of resource allocations across the Philippines. The agency has also updated the list of requirements for public library affiliation and identified targeted local government units (LGUs) and provinces for future affiliations. To streamline the application process, emails and printed forms are sent to LGUs, and newly affiliated libraries are assigned a PPL-ID Code for proper identification and record-keeping.

COLLECTIONS

Alternative Vision/Goals 6, 7, 13,14, 16

As the country's lead institution for library development, NLP enhances collection development, strengthens acquisitions, updates inventory, advances digital preservation, improves reader services, and sets guidelines for library material disposal.

- Establishment of a collection development plan and a strengthened acquisition plan
- Prioritization of electronic and printed resources
- Reconciliation of the PPE inventory account
- Establishment of a state-of-the-art system for digitally preserved information resources
- Creation of a state-of-the-art system for readers services
- Establishment of the guidelines for disposal of library materials



The NLP continues to enhance its collection management through strategic planning and policy development. In the fourth quarter of 2022, the agency approved the Collection Development Plan (CDP) to guide the systematic acquisition, preservation, and organization of library resources, ensuring a well-balanced and comprehensive collection that meets the evolving needs of users. Additionally, NLP has developed guidelines for identifying library materials for disposal, streamlining the evaluation and removal process to maintain a relevant and high-quality collection. These initiatives reinforce NLP's commitment to effective resource management and sustainable library operations.

EMPLOYEES

Alternative Vision/Goals 1-4, 8, 14

NLP is committed to developing competent employees who deliver high-quality service to the public. To achieve this, NLP focuses on restructuring its organization, enhancing career development, ensuring employee welfare, and implementing efficient HR and accounting systems.

- Restructured and refocused NLP organizational structure
- Strengthened career development plan for NLP employees
- Implementation of personnel welfare and benefits as mandated by laws and regulations
- Competent NLP employees
- Establishment of Information Systems for HR and Accounting (Payroll, Leave Credits, etc.)
- Properly oriented and trained staff, especially frontline staff



The agency continues to strengthen its organizational structure, human resource management, and financial systems through key reforms and strategic initiatives. Plans to hire consultants, as initially indicated in the strategic plan, were revised, leading to the creation of a reorganization committee. An initial reorganization plan has been drafted, and an employee inventory is currently being conducted to align positions based on organizational needs and employee competencies. Additionally, legislative efforts are underway with the filing of House Bill 10143 by Rep. Christopher De Venecia and Senate Bill 2666 by Sen. Loren Legarda.

To further enhance human resource policies, the Merit and Selection Plan is undergoing revisions, while the Learning and Development Plan is actively being implemented, supported by proposed competency assessments, including functional competencies. The proposed composition of these initiatives has been submitted for approval to the Department of Budget and Management (DBM). Meanwhile, key policies such as the PRAISE Guidelines (approved in Q4 2022) and the Strategic Performance Management System (SPMS) Guidelines (revised and approved in Q4 2023) reinforce NLP's commitment to employee recognition and performance evaluation.

On the financial and operational front, NLP is reviewing and revising PREXC Indicators and Programs, Activities, and Projects for 2026 to ensure alignment with national priorities. Additionally, the agency is enhancing the functionalities of its HRMIS to improve monitoring and implementation. Efforts to modernize accounting and budgeting processes are also underway through the adoption of E-NGAS (Electronic New Government Accounting System) and the digitization of relevant documents for seamless financial management.

IMPLEMENTATION PLAN 2025-2027

The strategic planning process identified 31 Alternate Vision or Goals for the NLP without explanatory text for brevity. The Planning, Monitoring and Evaluation Committee (PMEC) grouped the AVGs into five main goals with acrostic SPACE: **S**ervices, **P**rocesses, **A**ccess, **C**ollections and **E**mployees.

The NLP aims to create a modern, welcoming, and accessible SPACE for all Filipinos through the following:

Renovation and Expansion: Modernizing the NLP building's facilities to meet the growing needs of our collections and user community.

Technology Integration: Leveraging digital platforms and technologies for enhanced user experience and accessibility.

Sustainable Design: Incorporating green and sustainable practices to ensure the long-term viability of the NLP.



50%

At least 50% of customer feedback received rated Very Satisfactory.

SERVICES: MAKE EXPERIENCE WORTHWHILE

The NLP is committed to providing a diverse range of services to keep pace with the evolving needs of its users through the following:

Library Resources: Offering access to a vast collection of books, periodicals, manuscripts, and digital resources.

Educational Programs: Conducting workshops, seminars, and training programs to promote literacy and critical thinking.

Research Support: Providing specialized research assistance and guidance to scholars, researchers, and students.

Digital Initiatives: Creating and maintaining digital repositories, online databases, and virtual platforms for information sharing.

PROCESSES: STREAMLINE PROCESSES AND SYSTEMS TO ACHIEVE HIGHER EFFICIENCY.



20%

Reduction in the time spent on repetitive tasks through process automation

15%

increase in staff productivity

The NLP continuously seeks to optimize its internal processes for greater efficiency and effectiveness.

Streamlined Operations: Implementing digital workflows, automation, and other technologies to improve service delivery.

Data Management: Developing and implementing robust data management systems to ensure accurate and reliable information.

Collaboration and Partnerships: Fostering partnerships with other institutions and organizations to expand the agency's reach and resources.

Increase the discoverability of information resources by enhancing the cataloging system

3

promote resources in at least three marketing channels

20%

increase in resource utilization

ACCESS: MAKE OUR RESOURCES, EXPERTS, AND SERVICES AVAILABLE.

The NLP believes in the democratization of knowledge and strives to make its resources accessible to all Filipinos. Key initiatives include the following:

Universal Access: Ensuring accessibility for individuals with disabilities and diverse needs.

Outreach Programs: Conducting outreach activities in rural communities and underserved areas.

Digital Inclusion: Providing equal access to digital resources and technologies for all Filipinos.

COLLECTIONS: ENRICH, CONSERVE, AND PRESERVE COLLECTIONS.



Develop a conservation and preservation plan for Filipiniana resources.



The NLP is dedicated to preserving and enriching its vast collection of national treasures and achieves this goal through the following:

Acquisition: Continuously acquiring new materials to expand the collection and remain relevant.

Preservation: Utilizing advanced preservation techniques to ensure the longevity of the collection.

Digitization: Digitizing valuable materials to increase access and prevent deterioration.

EMPLOYEES: STRENGTHEN CAPACITY OF NLP EMPLOYEES

One of the goals of the Philippine Development Plan (PDP) 2023-2028 is to improve public servants' competence, motivation, agility, and resilience to trigger the transformation of existing government systems and mechanisms.

The NLP recognizes that its employees are the core of its success and invests in their professional development through the following initiatives:

Training and Development: Providing opportunities for professional growth and skills enhancement.

Employee Engagement: Fostering a supportive and collaborative work environment.

Diversity and Inclusion: Promoting diversity and inclusivity within the workforce.

IMPLEMENT A SERIES OF NLP-SPECIFIC TRAINING WORKSHOPS AND CAREER DEVELOPMENT PROGRAMS TO IMPROVE THE DIGITAL SKILLS AND PROFESSIONAL GROWTH OF NLP EMPLOYEES.



ENABLERS

DIGITAL TRANSFORMATION

The NLP takes advantage of the opportunities presented by digital technology. Our activities and services are infused with digitization, which helps us accomplish our goals efficiently and effectively while also supporting the Philippine Digital Strategy, ¹“A digitally empowered, innovative, globally competitive and prosperous society where everyone has reliable, affordable and secure information access in the Philippines. A government that practices accountability and excellence to provide responsive online citizen-centered services.”

Combined with digital transformation, we will need the following to enable us to deliver our plans:

- Collaboration and partnerships;
- A skilled and healthy workforce;
- Effective communication and engagement;
- Strong governance;
- An understanding of our users and their needs; and
- A strong and sustainable digital infrastructure.



¹ Stated by Presidential Communications Operations Office Secretary Sonny Coloma on Monday at the World Summit on the Information Society (WSIS) +10 Review Event, High-Level Panel: Towards Knowledge Societies for Sustainable Development in Paris, France. Published in SunStar, "Government Adopts 5-Year Digital Strategy for Information Access." Available at: [Stated by Presidential Communications Operations Office Secretary Sonny Coloma on Monday at the World Summit on the Information Society \(WSIS\) + 10 Review Event, High Level Panel: Towards Knowledge Societies for Sustainable Development in Paris, France.](#)

CORE VALUES

AKLATAN

The National Library of the Philippines upholds a set of core values that guide our work and activities as the nation's primary information and knowledge repository. These values reflect our commitment to preserving our cultural heritage, promoting information access, and serving the general public. This acrostic attempts to capture the essence of the NLP's mission, vision, and values, while honoring the meaning of "AKLATAN."

ACCESSIBILITY

Accessibility is a fundamental value of the NLP. The NLP believes that knowledge should be available to everyone, regardless of their socio-economic background, education, or geographic location. We strive to provide equitable access to information and resources and empower individuals to enhance their knowledge and skills. Through our collections, programs, and services, we aim to bridge social and economic gaps, and support lifelong learning.



KINDNESS

We provide compassionate and empathetic service, ensuring a welcoming and inclusive environment, and fostering positive relationships with NLP users, colleagues, and the community with the aim of making a meaningful and lasting impact on the lives of the Filipinos.

LOVE FOR LEARNING

We foster a culture of curiosity, inquiry, and lifelong learning, embracing innovation, and promoting a passion for reading, discovery, and exploration, to equip Filipinos with knowledge and skills, fostering a love for lifelong learning that enriches their lives.

ADAPTABILITY AND INNOVATION

We embrace technological advancements and new methodologies to enhance our services and resources. We adapt to the changing needs of our users and remain as a relevant and vibrant institution in the digital age.

CORE VALUES

TEAMWORK

We strive to promote a unified workplace, encourage open communication, team work, leading by example, and recognize exemplary performances. We collaborate with other libraries, institutions, and organizations to enhance and expand library services. By collaborating and sharing resources, we can better serve the public and promote knowledge.



ACCOUNTABILITY

We take responsibility for our actions, ensuring that our work is conducted with integrity and transparency. We are committed to using resources wisely and contributing meaningfully to public knowledge and education.



NATIONALISM AND PATRIOTISM

We are dedicated to preserving the nation's historical, cultural, and intellectual heritage for future generations. We safeguard our collections and actively support educational programs that highlight their significance.



SUMMARY

The document outlines the National Library of the Philippines (NLP) Strategic Plan for 2022-2027, including a Midcourse Correction for 2024. It highlights the NLP's mission to serve as the national repository of the Philippines' printed and recorded cultural heritage, providing equitable access to information and fostering lifelong learning.

Key points include:

1. Foreword and Director's Message:

Emphasize the evolving role of libraries, the importance of digital transformation, and the commitment to preserving cultural heritage.

2. NLP Overview: Provides statistics on library users, affiliated libraries, and employee details.

3. Mandate: Lists the legal bases and formal mandates empowering the NLP, including various Republic Acts and Presidential Proclamations.

4. Mission and Vision: Focus on being a premier repository and gateway of knowledge, culture, and innovation.

5. Strategic Goals: Organized into five main goals (SPACE: Services, Processes, Access, Collections, Employees) to enhance user experience, streamline processes, improve access, enrich collections, and strengthen employee capacity.

6. Implementation Plan: Details initiatives for modernizing facilities, integrating technology, promoting sustainability, and enhancing digital infrastructure.

7. Core Values: Summarized by the acrostic "AKLATAN" (Accessibility, Kindness, Love for Learning, Adaptability and Innovation, Teamwork, Accountability, Nationalism and Patriotism).



Directors and Division Chiefs who served as prime movers of the 2022-2027 Strategic Plan of the National Library of the Philippines.


CONCLUSION


The National Library of the Philippines (NLP) is committed to evolving and adapting to the changing needs of society while preserving the nation's cultural heritage. The Strategic Plan 2022-2027, along with the Midcourse Correction 2024, outlines our roadmap to enhance access to information, promote literacy, and foster a culture of reading among Filipinos. By leveraging digital technologies, expanding community outreach, and strengthening partnerships, we aim to create a vibrant intellectual landscape where knowledge thrives and cultural heritage is celebrated.

We invite all stakeholders—government institutions, educational organizations, community leaders, and the public—to join us in realizing this vision. Together, we can build a future where the National Library of the Philippines stands as a beacon of hope, empowerment, and unity for all Filipinos. Let us work hand in hand to ensure that every Filipino has the resources needed to succeed in an increasingly complex world.



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