



NLP Director Cesar Gilbert Q. Adriano received the conferment of PRIME-HRM Bronze Award by Director May Antonette Arriola, CSC-NCR (BSP-FO), together with NLP Assistant Director Edgardo B. Quiros and NLP Division Chiefs

# NLP Receives PRIME-HRM Bronze Award from CSC

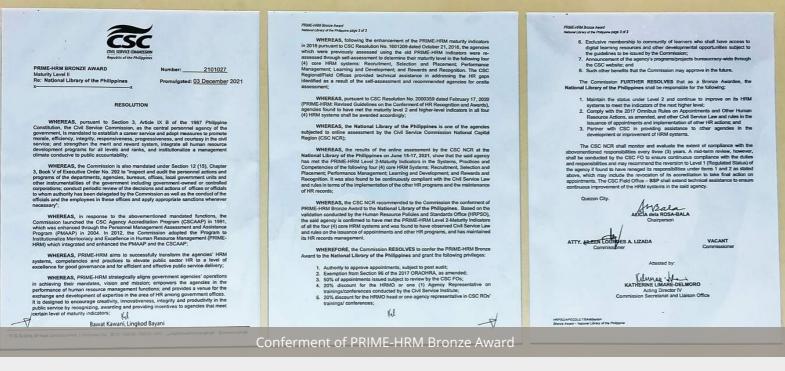
The National Library of the Philippines (NLP) received a great achievement this year for being a Bronze Awardee of the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM). It is a mechanism being facilitated by the Civil that Service Commission (CSC) empowers government agencies by developing their human resource management competencies, systems, and practices toward HR excellence. The award was conferred by Director May Antonette D. Arriola of the CSC - BSP Field Office last 16 February 2022 at the NLP Auditorium. NLP Director Cesar Gilbert Q. Adriano proudly received the conferment, together with Assistant Director Edgardo B. Quiros, Division PRIME-HRM Chiefs, Committee Members, and other NLP staff.

By being a Bronze Awardee, the NLP was included in the first batch of awardees that was recognized during the 2022 PRIME-HRM Awarding Ceremony of the CSC National Capital Region (NCR) last 8 June 2022 at Luxent Hotel, Quezon City. The event was broadcasted live via CSC-NCR Facebook page. The award was received by Director Adriano, together with Ms. Dolores D. Carungui, Librarian V and Chief of the NLP Reference Division.

**₽₫₽₽₽** @NLP1887



proudly received the conferment



This conferment showed that the NLP has met the PRIME-HRM Level 2-Maturity Indicators in the System, Practice and Competencies of the four core HRM Systems: (1) Recruitment, Selection and Placement; Performance (2) Management; (3) Learning and Development; and, (4) Rewards and Recognition, based on the online assessment conducted by the CSC NCR on 15-16 June 2021. With this, the NLP was also found to be continuously compliant with the civil service law and rules in terms of its implementation of the HR programs and maintenance of HRMs.

With this recognition, the NLP shall continue to provide excellent service as a national cultural agency.

**Congratulations NLP!** 





Director Adriano and Ms. Carungui received the Bronze Award during the PRIME-HRM Awarding Ceremony



### 

# NLP Conducted Various Programs for its Employees

With the pandemic situation gradually improving in the Philippines, various restrictions created to control the spread of COVID-19 started to be gradually loosened as well. The past two years had been difficult for most people and affected each one negatively. Hence, when employees started to return to their offices and observe regular work schedules, the National Library of the Philippines (NLP) started implementing programs for the physical and mental wellness of its employees.

#### Physical and Mental Wellness Program

Started during the month of March 2022, NLP employees participated in different health and wellness activities every Friday, from 4:00 PM to 5:00 PM. These activities were designed to ensure that everyone is physically, mentally and emotionally fit; to promote a healthy lifestyle, and to assist employees in managing their health – all of which are necessary to achieve overall organizational efficiency and success.

The NLP management supported this program in order to develop a healthy workforce in the government, in accordance with different Memorandum Circulars of the Civil Service Commission. Activities were prepared and organized by the NLP Human Resource Management Section.



Sportsfest 2022

NLP successfully addition, the In conducted its three-day Sportsfest 2022 activities from May 18 to 20. This activity is part of NLP's Physical and Mental Fitness Program for its employees, and in accordance with CSC Memorandum Circulars that support the development healthy workforce of a in the government.

The Opening Ceremony held on May 18 was led by Director Cesar Gilbert Q. and participated by NLP Adriano employees who prepared costumes and chants that celebrate various Philippine Festivals, particularly the Panagbenga of Baguio, Sinulog of Cebu, Kadayawan of Davao, and MassKara of Bacolod. Various games and sports activities have been prepared to promote the welfare of its employees, such as basketball, volleyball, badminton, table tennis, darts, chess, Jenga, dodgeball, Mobile Legends, and Laro ng Lahi.



To formally conclude the event, the Awarding Ceremony was held in the NLP Epifanio de los Santos Auditorium on May 23 and the winners of each activity were announced.

#### Pre-Retirement Seminar for Employees

On 13 May 2022, the NLP organized a Pre-Retirement Seminar for its senior employees, facilitated by the Human Resource Management Section at the NLP Epifanio de los Santos Auditorium.

The seminar aimed to provide an orientation for the NLP would-be retirees in preparation for their retirement to government service. Mr. Jero Paulo T. Staff Officer Centeno, Ш of the Government Services Insurance System (GSIS), provided information regarding the retirement plans, benefits, and procedures. Other GSIS officers and staff were also present during the seminar, including Mr. Marty S. Agcambot, Officer III, and Mr. Rommel D. Ruiz, Staff Officer I of the GSIS Accounts Management Division.



Director Cesar Gilbert Q. Adriano and Assistant Director Edgardo B. Quiros were also present at the seminar and showed their support for this program in providing the necessary assistance for the retirees.



Director Cesar Gilbert Q. Adriano together with the Read Team who won the Best Escort and Muse during the NLP Sportsfest 2022

#### Employees' Annual Physical Examination

The NLP also conducted an Annual Physical Examination (APE) from May 31 to June 1, 2022, to ensure that all of its employees are fit to work and are in perfect health condition while performing their organizational roles and functions.

The APE was conducted to monitor the health status of NLP employees through the provided on-site services like routine diagnostics, screening, and other laboratory tests and procedures for early detection and adequate treatment of any illnesses.

NLP prioritizes health care as it plays a significant part in the effectiveness and efficiency of the delivery of library services, implemented in health programs and activities aimed to encourage the physical well-being of its employees.



NLP Annual Physical Examination May 31 - June 1, 2022





### **(7@♥00** @NLP1887

## PLs support NLP Programs for NHM 2022

Public Libraries (PLs) intensify their role in the celebration of National Heritage Month through the activities initiated by the National Library of the Philippines (NLP). These events were supported nationwide by the participating public libraries who shared their local heritage from the children's storytelling activity to the discussions on the rich local heritage collections of their respective libraries.

The activities were divided into three main parts; Online Storytelling, Webinar on Local History and Heritage Collections, and Online Exhibit. Since these activities will be promoted nationwide, all activities are conducted virtually.



Stories presented in the program titled, Kuwento ng mga Bayan sa Online Kuwentuhan were well received by its audiences online as this was streamed live with the NLP Kuwentistas, Kuya Tom, Ate Jeeffa, and Kuya James. Eight public libraries shared their local stories that were originally written by their local authors, while others are part of their folklore. Young learners and students from their community were invited by these libraries to promote and teach them the tradition and values embedded in the story. These PLs include:

- 1. Cebu City Library
- 2. General Santos City Public Library
- 3. City Public Library of San Fernando
- La Union

4. Davao City Library and Information Center

- 5. Iloilo City Public Library
- 6. Quezon City Public Library
- 7. Imus City Public Library
- 8. Puerto Princesa City Library

Since libraries are a repository of documents and materials with historical and cultural value, a virtual discussion titled, Pampublikong Aklatan: Imbakan ng Kasaysayan ng Bayan (Pagbabahagi at Talakayan), was also conducted by NLP which aimed to encourage the community



PAMBANSANG AKLATAN NG PILIPINAS



in promoting and caring for the local heritage through their local stories and local history collections and help other stakeholders identify distinct cultural resources of their community and generate interest in programs relative to heritage conservation. Three public libraries shared their knowledge on the process of establishing a local history and heritage collection in a webinar conducted on 26 May 2022. NLP invited the Urdaneta City Public Library with Ms. Bernadine M. Garvela, Head Librarian; Municipal Midsayap Library and Information Center with their Librarian Ms. Philline C. Cadungog; and, Bohol Provincial Library and Information Center with Ms. Maria Vida C. Aparicio.

And finally, NLP launched an online exhibit featuring H. Otley Beyer Ethnographic Collection that promotes valuable cultural heritage from different localities in the country.

National Heritage Month is a month-long celebration in May spearheaded by the National Heritage Committee, a subcommittee of the National Commission for Culture and Arts (NCCA) by the virtue of Presidential Proclamation No. 439, s. 2003. This year's theme, Pamanang Lokal: Binhi ng Kulturang Pilipino, highlights the importance of preserving and promoting local heritage within the community and its impact on shaping Philippine cultural identity. This also aims to create among the Filipino people a consciousness, respect, and love for the legacies of the nation's cultural history.





### () @ ) 0 0 @ NLP1887

### CDD Stakeholders Forum on Acquisition and Procurement of Library Materials



Participants at the auditorium who attended the CDD Stakeholders Forum on Acquisition and Procurement of NLP Library Materials on 22 June 2022.

To raise awareness of the acquisition and address issues regarding the procurement process of library materials, the National Library of the Philippines (NLP) through the Collection Development Division (CDD) facilitated the Stakeholders' Forum on Acquisition and Procurement of NLP Library Materials on 22 July 2022. The event was conducted in a blended format and attended by local publishers and selected NLP employees.

Participants composed of publishers, booksellers, vendors, and NLP staff attended this forum to address issues and concerns in procuring library materials and develop a successful and beneficial relationship with external providers/suppliers. Assistant Director Edgardo B. Quiros graced an opening remark and presented to the stakeholders some of the major improvements of the NLP, particularly in the services and developments in the reading rooms. He also asked for the continued support of the stakeholders to help NLP with NBDB to make the book industry better.

Also, Ms. Melody M. Madrid, CDD Chief presented the Collection Development Plan and NLP Collection Priorities to encourage Booksellers and Publishers to join public bidding for the procurement of books and other library materials. For the Stakeholders were also given a brief lecture on Government Procurement 101- The Key Features of GPRA and Procurement Organization discussed by Mr. Adonis R. Barraquias, the Chief of the Contract Management Division of the Department of Education-Central Office.

Participants also took part in the panel discussion about the issues and concerns of acquisition. Members of the panel include NLP Assistant Director Edgardo B. Quiros; Chief of CDD, Melody M. Madrid; Administrative Officer V and Officer-In-Charge of Budget Section, Marvin Vanguardia; and, Accountant III of the Accounting Section-Finance Administrative Division, Geraldine Guisando.

Through this forum, NLP also aimed to develop and strengthen its connection with external providers and to allocate the most essential books and library materials for its patrons.



(Top photo) Members of the panel: NLP Assistant Director Edgardo B. Quiros; Chief of CDD, Melody M. Madrid; Administrative Officer V and Officer-In-Charge of Budget Section, Marvir Vanguardia; and, Accountant III of the Accounting Section-Finance Administrative Division, Geraldine Guisando. The event was conducted in a blended format and attended by local publishers and selected NLP employees.



### () @ O O O @ NLP1887

## **New Publications of the NLP**

Several publications have been newly released by the National Library of the Philippines (NLP) early this year. These include studies that are important for the growth of librarianship in the Southeast Asian region and the English translation of four (4) books from the Philippine Incunabula Collection of NLP. The eBook version of these publications are available to the public for free and can be downloaded through the NLP website.

#### Library Services Framework

An online book launching event was held last 27 January 2022 for the publication entitled "Library Services Framework." The activity was held via Zoom from 10:00 AM to 12:00 NN. The book was supported funded and bv the Association of Southeast Asian Nations Committee on Culture and Information (ASEAN-COCI) through the National Commission for Culture and the Arts (NCCA), which was organized and published by the NLP.

Library Services Framework is a joint output of the ASEAN Member States National and Public Libraries which features the product and services of the libraries in Southeast Asia before and during the COVID-19 pandemic. This also highlights the proposed innovation framework in four key areas: Operations, Services, Customer Engagement, and People and Culture with emphasis on digital upgrades and transformation. In this book, library practices, encountered challenges, and initiated interventions were presented by the ASEAN representatives/ contributors who participated in the virtual conference titled Capacity Building in Library Services: Reframing Libraries Setting the New Normal, facilitated by the NLP last 17-19 November 2021.



Book cover of the Library Services Framework

The eBook copy can be downloaded for free on the NLP website through this link: <u>https://tinyurl.com/LSF-ASEAN-COCI</u>.

#### Philippine Incunabula eBooks

During the celebration of the 63rd Public Library Day last 9 March 2022, English translations of four (4) rare books from the Philippine Incunabula Collection of the NLP have been made available to the public for free. This translation was made possible through the funding granted by the NCCA in 2009 and was implemented in 2010.

The term Incunabula (a plural form of the Latin word Incunabulum) refers to printed works produced by the native press when the art of printing in a particular country or locality is still in its infancy. In the Philippines, historians and bibliographers refer to the years 1593 (when Doctrina Christiana was first printed) to 1640 (some until 1643) as our incunabula period.

These Incunabula eBooks have been produced to provide the public with immediate and extensive access to NLP's rare collections, valuable for research, and scholarly work. They can be downloaded for free through the NLP website.

• A Brief and True Account of the Persecution and Martyrdom Endured by Fifteen Religious of the Provincia de San Gregorio de los Descalzos of the Franciscan Order in the Philippines for Professing Our Holy Faith in Japan

(https://tinyurl.com/HolyMartyrs)

 Account of the Martyrdom of San F. Hernando de San Joseph In Japan, and of Santo F. Nicolas Melo in Moscow, of the Order of Padre San Agustin

(<u>https://tinyurl.com/AccountofMartyr</u> <u>dom</u>)

- Sermon Preached in the Church of the Incarnation of the Royal Field of the City of Manila, Friday, Eleventh of June 1638 (<u>https://tinyurl.com/ChurchoftheIncar</u> nation)
- Sermon Printed on the Instructions of the Illustrious Reverend Fray Miguel Garcia Serrano, Archbishop of Manila

(https://tinyurl.com/FraySerrano)



Book covers of the Philippine Incunabula eBooks



**10000** @NLP1887



NLP Director Cesar Gilbert Q. Adriano and Assistant Director Edgardo B. Quiros with the QMS Team, received the ISO 9001-2015 Recertification

## NLP Awarded Recertification to ISO 9001-2015

The National Library of the Philippines (NLP) accomplished with flying colors the reassessment of the Quality Management System and was awarded the Recertification to ISO 9001-2015, recertified by the Certification International Philippines, Inc. (CIPI).

Once again, NLP was recognized as an ISO 9001-2015 certified institution for these scope of activities: Repository of printed and recorded and cultural heritage of the country and other intellectual literary and information sources; Acquisition of library collections; Preservation and conservation of Provision Filipiniana collections; of access to library sources; Technical assistance to affiliated public libraries; and Production of library resources.

The Certificate of Registration was given by Mr. Leonardo D. del Carmen, CIPI Director of Certification, who was live via Zoom, and received by NLP Director Cesar Gilbert Q. Adriano and Assistant Director Edgardo B. Quiros at the NLP Auditorium on 7 March 2022.

NLP has first been recommended for ISO 9001:2015 Certification way back November 2018 and was conferred a Certificate of Recognition on 24 October 2019. The recent recertification serves as a constant reminder and inspiration for the NLP to continuously provide quality service to its stakeholders.

The Certificate of Registration was given by Mr. Leonardo D. del Carmen, CIPI Director of Certification, who was live via Zoom, and received by NLP Director Cesar Gilbert Q. Adriano and Assistant Director Edgardo B. Quiros at the NLP Auditorium on 7 March 2022.

NLP has first been recommended for ISO 9001:2015 Certification way back November 2018 and was conferred a Certificate of Recognition on 24 October 2019. The recent recertification serves as a constant reminder and inspiration for the NLP to continuously provide quality service to its stakeholders.





### 

## Book Donation and Allocations for Affiliated Public Libraries

The National Library of the Philippines (NLP) continues to find ways to gather books and other library resources from different partner agencies in order to be distributed to various affiliated public libraries. These activities are being conducted in the hope that these library resources will be used by the general public in their respective communities.

## Deed of Donation Signing between NCCA and NLP

A simple Deed of Donation Signing and Turnover Ceremony was held between the National Commission for Culture and the Arts (NCCA) and the NLP last 21 April 2022 at the NLP Building. The activity is aligned with the NCCA Memorandum No. 2012-05-017 dated 9 May 2012, wherein the NLP will be given NCCA materials and publications as donation to various affiliated public libraries of the NLP. The Deed of Donation was duly signed by NCCA Executive Director Oscar G. Casaysay, NLP Director Cesar Gilbert Q. Adriano, NCCA Public Affairs and Information Office Head Rene S. NLP Napeñas, and Collection Development Division Chief Melody M. Madrid. A total of 1,250 volumes of

materials (25 titles, 50 copies each) has been donated during the Turnover Ceremony.



The Deed of Donation signed by NCCA Executive Director Oscar G. Casaysay and NLP Director Cesar Gilbert Q. Adriano



<u>Allocation for Newly Affiliated Barangay</u> <u>Reading Centers of Hilongos, Leyte and</u> <u>Urdaneta City</u>

The NLP, through the Public Libraries Division, continually distributes various

library resources to its affiliated public libraries and reading centers.



Hilongos, Leyte received e-resources, computers, globes, maps, and printed naterials for its barangay reading centers

Last 24 May 2022, the newly affiliated Barangay Reading Centers in Hilongos, Leyte received e-resources, computers, globes, maps, and printed materials from the NLP as part of its initial allocation. NLP Director Cesar Gilbert Q. Adriano led the turnover to the newly elected Mayor of Hilongos, Leyte, Honorable Manuel R. Villahermosa, during his courtesy call at NLP, together with Sangguniang Bayan Secretary Catherine Fabular. These library resources shall be distributed to the different barangay reading centers of the city to be utilized by its students and library users.



Director Cesar Gilbert Q. Adriano with newly elected Mayor of Hilongos, Leyte, Honorable Manuel R. Villahermosa

In addition, seven (7) newly affiliated Barangay Reading Centers of Urdaneta City, Pangasinan received the partial allocation of library resources from the NLP last 14 June 2022. Headed by its City Librarian, Ms. Bernadine M. Gravela (City Government Assistant Department Head), the following Library In-Charge of the Barangay Reading Centers in Urdaneta City visited the NLP:

- Arianne May D. Nicolas Bayaoas Barangay Reading Center
- Jocelyn C. Biccay Catablan Barangay Reading Center
- Jenny L. Lutrania Labit East Barangay Reading Center
- Jocelyn L. Almendares Labit West Barangay Reading Center
- Aiza C. Ramirez- Sugcong Barangay Reading Center
- Melanie M. Tabayoyong- Oltama Barangay Reading Center
- Maria Isabel M. Fernandez-Pinmaludpod Barangay Reading Center



Asst. Director Edgardo B. Quiros with the City Librarian and Library In-Charge of the Barangay Reading Centers of Urdaneta City

NLP Assistant Director Edgardo B. Quiros led the turnover of 1 computer set with e-resources, globe, map, and various purchased and donated printed library materials to each barangay reading center, while the Urdaneta City Library also received donated library materials



### () @ ) 0 0 @ NLP1887

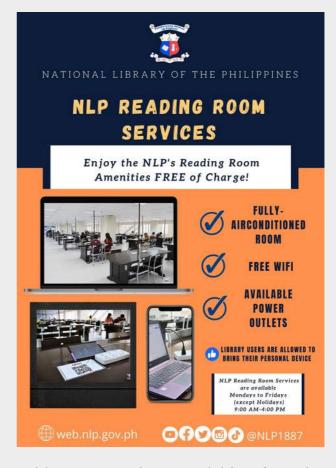
## Updates on NLP Facilities and Services

The National Library of the Philippines (NLP) continues to optimize the learning experience of its valuable clients by continuously improving its facilities and providing various online and onsite services to further extend its reach and serve more people.

#### Powered-Up Reading Rooms

As the effects of the global pandemic slowly dissipate in the country, the loyal clientele of the NLP also starts to return to the library premises and seek its services as before. NLP has prepared for this scenario by providing its newly renovated Reading Room that is now more conducive and spacious, welllighted, and fully air-conditioned. All clients can bring their own Wi-Fi ready devices (BYOD) and avail the new services of the NLP like free wireless connection to the Internet and additional power outlets for charging personal devices.

Through these newly introduced improvements, library clients can now conveniently plug in their own devices in the provided power outlets installed on the 33 tables and access various online resources of the NLP.



Tablets are also available for the utilization of Senior Citizens and Persons with Disabilities (PWD) to access the NLP's Online Public Access Catalog (OPAC) without having to leave their seats. Other clients can readily access the OPAC through the various OPAC stations strategically located in the Reading Area, or conveniently access it

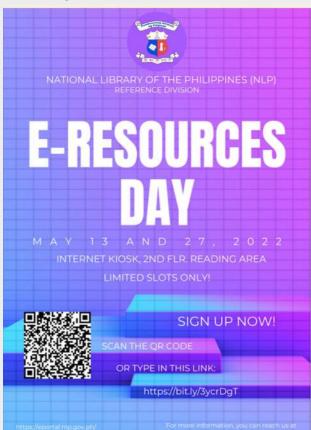
through their own devices. NLP will be adding more tablets installed in each table for OPAC use.

With the relaxation of various restrictions and health protocols in the country, NLP Reading Rooms are now open to 100% full capacity, allowing NLP patrons to enjoy more quality time learning and researching in these powered up spaces.

#### Electronic Resources

Despite more and more clients physically coming to the NLP for study and research, NLP continues to strengthen its collection of electronic resources such as e-books, online journals, and databases in order to serve the information needs of more Filipinos here and abroad. The NLP, through the Reference Division, continues to conduct seminars and other activities to ensure that its clients are aware of these electronic resources and have access to them.

Last May 13 and 27, 2022, the NLP



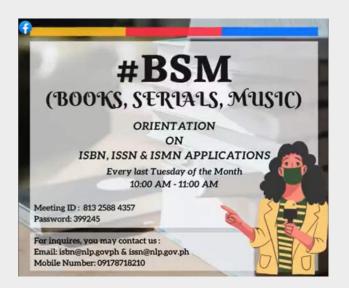
conducted the E-Resources Day, a twoday seminar on the access and usage of the various Electronic Resources being offered by the NLP. The activity was open to all students, researchers, professionals and to everyone interested to know how NLP can help in their search for information online. These seminars were conducted at the Internet Kiosk Area in the 2nd Floor Reading Room of the NLP Building. In addition, an infographic was created to guide its clients on how to use the NLP's E-Resources Portal and gain free access to various online databases that offer a vast range of peer-reviewed and reliable sources of information.



#### **#BSM Orientation**

ISBN, ISSN, and ISMN are international standard codes used to identify and manage various types of publications, including books, magazines, journals, and music scores. By obtaining these standard codes, authors, publishers, and musicians can ensure that their works are accessible, discoverable, and recognizable, thus contributing to the development and enrichment of the country's intellectual and artistic landscape. As the official repository of printed and recorded cultural heritage in the Philippines, the NLP is mandated to process the application for ISBN, ISSN, and ISMN.

To further guide publishers and the general public in the application process, the Bibliographic Services Division of the NLP conducts the BSM (Books, Serials, Music) Orientation on ISBN, ISSN, and ISMN Applications every last Tuesday of the month. Through these activities, the participants can have a walkthrough of the whole process and freely ask their questions about ISBN, ISSN, and ISMN. This is NLP's way of providing support and guidance to the publishers in the Philippines. The NLP also maintains databases of registered ISBNs, ISSNs, and ISMNs to ensure that these identifiers up-to-date remain and accurate.





### () @ ) 0 0 @ NLP1887

## Cleaning and Repair of the Bible Used by Elected President Ferdinand R. Marcos, Jr. During His Oath-Taking Ceremony

The National Library of the Philippines (NLP) had the honor of participating in the Presidential Inauguration of His Excellency, President Ferdinand Romualdez Marcos, Jr. by taking the lead in repairing and reconditioning the Bible used during his oath-taking on June 30, 2022, at the National Museum of Fine Arts.

The Filipiniana Division of the NLP managed the cleaning and repair of the same Bible used by his father, former President Ferdinand E. Marcos, who took his oath on two Bibles on December 30, 1965.

Additionally, the NLP featured an online photo exhibit of the cleaning and repair process of the aforementioned Bible, showcasing images of the Bible before, during, and after undergoing the cleaning and repair process. The exhibit is accessible through the NLP website.





#### 



The newly elected officers of The National Library Employees Association (TNLEA)

## **TNLEA Newly Elected Officers**

The National Library Employees Association (TNLEA) is an organization dedicated to promoting the interests and welfare of the employees of the National Library of the Philippines (NLP). Recently, TNLEA held its election for officers and new individuals have been elected to serve in leadership roles. The newly elected TNLEA Officers are as follows:

President: Cherry V. Melquiades Vice-President: Chad Aren E. Diaz Secretary: Anlhet Buenaventura Treasurer: Larry Olivina Auditor: Mabelin Cabiad P.R.O.: Mark George Acal, Marbilyn M. Egido

Board of Directors: Chairman: Joahnna Dumagan Vice-Chairman: Christopher Diaz Secretary: Elle Palermo Members: Vida Dorea Mendoza, Joel Lascano, Romnick Henrick Henry Miranda

Last June 7, 2022, the newly elected officers paid their courtesy call to NLP Director Cesar Gilbert Q. Adriano. TNLEA Officers presented their upcoming projects and activities for the NLP employees. Also present in the meeting is the outgoing TNLEA President Danilo B. Fernandez who gave an update on the status of the Association.



NLP Director Cesar Gilbert Q. Adriano together with the newly elected officers of TNLEA and outgoing President Danilo B. Fernandez