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REPORT ON RANKING OF BUREAUS/OFFICES/ATTACHED AGENCIES/DELIVERY UNITS

THE NATIONAL LIBRARY OF THE PHILIPPINES

1.0 Summary of Information Required					
1.1 Total No. of Delivery Units					9
1.2 Total No. of Delivery Units that achieved at least 90% of performance targets					9
1.3 Total No. of Filled Positions as of November 30/December 31, 2013					137
1.4 Total No. of Officials and Employees Entitled to PBB					137
1.5 Total Amount required for payment of PBB PhP					1,418,500
2.0 Ranking of Delivery Units/EMPLOYEES					
Ranking	Name of Delivery Units	Rate of Accomplishments of Targets (in%)	RANKING OF EMPLOYEES		Amount of PBB
			RANKING	No. of Employees by Salary	
2.1 Top 10% (Best)	Director's Office Filipiniana Division	MFO#1 P11a) 106.07% MFO#1 P11b) 433.68% MFO#1 P11c) 133.03% MFO#2P12 160.00%	Best Performer (Top 15%)	SG 28 - 1	35,000
				SG 27 - 1	35,000
				SG 24 - 1	35,000
				SG 22 - 1	35,000
				SG 09 - 1	35,000
			Better Performer (next 30%)	SG 18 - 5	100,000
				SG 15 - 3	60,000
				SG 04 - 1	20,000
			Good Performer (next 55%)	SG 15 - 3	30,000
				SG 11 - 3	30,000
				SG 10 - 1	10,000
				SG 08 - 1	10,000
				SG 06 - 1	10,000
	SG 04 - 2	20,000			
	SG 03 - 1	10,000			
	SG 02 - 3	30,000			
	SG 01 - 2	20,000			
TOTAL, BEST				525,000	
2.2. Next 25% (Better)	Public Libraries Division	MFO#2 P12 - 160% MFO#2 P1 1a/ 100% MFO#2 P1 1b/ 102.84% MFO#2 P12 - 160%	Best Performer (Top 15%)	SG 24 - 2	50,000
				SG 22 - 2	50,000
			Better Performer (next 30%)	SG 18 - 7	94,500
				SG 15 - 2	27,000

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2.3 Next 50%-65% (Good)	Reference Division	MFO#1 P11a) 106.07%	Good Performer (next 55%)	SG 15 - 5	35,000	
		MFO#1 P11c) 133.03%		SG 11 - 3	21,000	
		MFO#2 P12 - 160%		SG 04 - 1	7,000	
				SG 03 - 4	28,000	
				SG 01 - 3	21,000	
				TOTAL, BETTER	333,500	
		Information Technology Division	MFO#1 P11c) 133.03%	Best Performer (Top 10%)	SG 24 - 3	45,000
		Bibliographic Services Division	MFO#1 P11c) 133.03%		SG 22 - 5	75,000
		Collection Development Division	MFO#1 P11c) 133.03%	Better Performer (next 25%)	SG 19 - 2	20,000
		Catalog Division	MFO#1 P11a) 106.07%		SG 18 - 13	130,000
		Finance and Administrative Division	GASS P11 - 91.01%		SG 16 - 1	10,000
		Research and Publication Division			SG 15 - 3	30,000
				Good Performer (next 65%)	SG 15 - 8	40,000
					SG 14 - 1	5,000
					SG 11 - 9	45,000
					SG 9 - 4	20,000
					SG 8 - 6	30,000
					SG 6 - 3	15,000
					SG 5 - 1	5,000
					SG 4 - 4	20,000
			SG 3 - 5	25,000		
			SG 2 - 3	15,000		
			SG 1 - 6	30,000		
			TOTAL GOOD	560,000		
			GRAND TOTAL	1,418,500		

Notes: Delivery units were ranked according to the number of MFOs and PIs that they delivered.
 Employees were ranked according to their performance rating for the period

Prepared by:

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2/13/2014
 DATE

Submitted by:

Antonio M. Santos

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 Director