SPMS Form 1

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>CESAR GILBERT Q. ADRIANO</u>, of the <u>Office of the Directors</u> commits to deliver and agree to be rated on the attainment of the following targets/rating in accordance with the indicated measures for the period <u>July to December 2021</u>.

Approved By:

DIRECTOR IV

Date: January 5, 2022

POINTS: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	llotted Division/ Act		Rating		ating		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	T3	A4	
		(in '000)	Accountable						
ORGANIZATIONAL OUTCOME:	Collection, access and preservatio	n of library	resources increased		_				
NATIONAL LIBRARY		98,529							
PROGRAM									
Strategic Objective 1, 4, 5									

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating		Rating		Rating		Rating		Rating														Rating		Rating		Rating		Rating		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	T3	A4																											
Average number of daily library	125 min / 130 max average		Filipiniana	449 min. / 450 max.	5			5	Per																										
users (350 min., 450 max)	number of daily library users		Division	of average of daily					Memoran																										
	served with 91% customer			library users served					dum No.																										
	satisfaction rating			with 97.54%					38 dated																										
				customer satisfaction					June 30,																										
				rating					2021,																										
									success																										
									indicators																										
									shall be																										
									rated as to																										
									Quality																										
									only																										
	60 min / 65 max of average		Reference Division	608 min/609 max of	5			5																											
	number of daily library users			average of daily																															
	served with 91% customer			library users served																															
	satisfaction rating			with 97.35%																															
				customer satisfaction																															
				rating																															
	155 min / 200 max of average		Information	553 min/554 max of	5			5																											
	number of daily library users		Technology	average of daily																															
	served with 91% customer		Division	library users served																															
	satisfaction rating			with 98.82%																															
				customer satisfaction																															

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating		Rating		Rating		Rating		Remarks
/ PAP	Measures)	Budget (in '000)	Individual Accountable	Accomplishments	Q1	E2	Т3	A4					
	7 min/ 9 max of average number of daily library users served with 91% customer satisfaction rating		Bibliographic Services Division	34 min/35 max of average of daily library users served with 98.53% customer satisfaction	5			5					
	1 min / 2 max of average number of daily library users served with 91% customer satisfaction rating		Catalog Division	1 max average number of daily library users served with 100% customer satisfaction rating	5			5					
	1 min / 2 max of average number of daily library users served with 91% customer satisfaction rating		Collection Development Division	5 min / 6 max average number of daily library users served with 99.58% customer satisfaction	5			5					
	15 min / 20 max of average number of daily library users served with 91% customer satisfaction rating		Research and Publications Division	37 min / 38 max average number of daily library users served with 97.08% customer satisfaction rating	5			5					

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating												Rating		Rating										Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4																					
	100% numbering system applications processed within standard time with 91% customer satisfaction rating		Bibliographic Services Division	100% (5,065) of numbering system applications processed with 98.53% customer satisfaction	5			5																					
	100% copyright registrations processed within standard time with 91% customer satisfaction rating		Research and Publications Division	3,033 copyright applications processed with 97.08% customer satisfaction rating	5			5																					
	100% Cataloging in Publication (CIP) processed within standard time with 91% customer satisfaction rating		Catalog Division	205 CIP applications processed within standard time with 100% customer satisfaction rating	5			5																					
	25 legal deposit certificates processed within standard time with 91% customer satisfaction rating		Collection Development Division	27 legal deposit certificates processed within standard time with 100% customer satisfaction rating	5			5																					

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating		Rating		Ratir		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	T3	A4			
		(in '000)	Accountable								
	4 information systems improved		Information	1 information	4			4			
			Technology	systems to be							
			Division	developed and							
				accepted by end							
				users within the							
				prescribed time with							
				approval							
				11							
				-IT Asset							
				Management for ITD							
				*continuous							
				improvement -Phil.							
				Online Application							
				System (INS-POAS)							

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating		Actual Rating		Rating		Rating		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4					
		(in '000)	Accountable		 	_							
	16 information systems			16 information	5			5					
	maintained			systems maintained									
				within the prescribed									
				time with 93.66%									
				customer satisfaction									
				rating									
				Catalog									
				Circulation									
				OPAC									
				NLP website/									
				transparency									
				Nlpdl (digital collection) -									
				Tekno aklatan / koha.nlp									
				PNB									
				Copyright									
				IPS									
				Public library allocation -									
				Learning portal for NEFLI									
				Time management / HRMS									
				ITD Service									
				Digitization Multi-sites									
					1								
				Network management	1								
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ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating		Remarks		
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	T3	A4	
	900 volumes / 14,000 articles of selected library collections indexed within the prescribed time		Bibliographic Services Division	483 volumes of selected library collections indexed within the prescribed time with 100% customer satisfaction	5			5	
	75% of library materials received from Collection Development Division are classified, cataloged and delivered within the scheduled time with 91% customer satisfaction rating		Catalog Division	133.3% (4192) of volumes received from CDD are classified and cataloged (technical processed) within the scheduled time with minimal supervision and minor corrections	4			4	

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating						Rating						Actual Rating		Remarks
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	Т3	A4											
Number of Filipiniana materials preserved	131,476,657 pages of Filipiniana materials preserved within the year		Filipiniana Division	127,708,764 pages of Filipiniana materials preserved within the semester with minimal supervision and minor corrections	4			4											
	144,474 pages of Filipiniana Collections conserved and preserved within the year		Filipiniana Division	248,336 pages of Filipiniana collections conserved and preserved thru bound, repair, dry cleaned & assessment and washing/cleaning with minimal supervision and minor correction	4			4											

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4	
	600,000 pages of Filipiniana Collections digitized within the year		Information Technology Division	318,864 pages of Filipiniana collections digitized within the semester with minimal supervision and minor corrections	4			4	
Number of research / publications produced	4 publications produced within the year		Research and Publications Division	5 Publications published/produced within the standard time with a well- organized and clearly presented content but there are minor errors or mistakes as to grammar and form	4			4	
LIBRARY EXTENSION PROGRAM		12,995							
Strategic Objective 2, 3, 5									

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating				Rating						RatingQ1E2T3		Remarks
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	Т3	A4									
Percentage increase in users of extension / affiliated (public) libraries	5% increase in users of extension / affiliated public libraries	9,170	Public Libraries Division	151.08% or 3,072,561 target increase on library users of extension/affiliated public libraries based on submitted reports within the prescribed time with no corrections and minimal supervision	5			5									
Operation of Bohol Congressional District Library (Balilihan, Bohol)	100% of library users served and accommodated with atleast 91% customer satisfaction rating	585		100% of 1,794accommodated library users served and accomodated with 99.505% customer satisfaction rating													

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating		Rating		Rating		Rating										Rating		Rating		Rating		Rating		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4																					
Operation of Batanes Provincial Library (Basco, Batanes)	100% of library users served and accommodated with atleast 91% customer satisfaction rating	1,041		100% of 2,884 accommodated library users served and accomodated with 97.675% customer satisfaction rating																									
Operation of Sentro ng Karunungan Library (Tondo, Manila)	100% of library users served and accommodated with atleast 91% customer satisfaction rating	2,199		100% of 441,320 accommodated library users served and accomodated with 100% customer satisfaction rating																									
Number of extension libraries supported	1815 target public libraries supported within the prescribed time		Public Libraries Division, Information Technology Division and Reference Division																										

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	Т3	A4	
	1,600 target public libraries supported through training / capacity building		Public Libraries Division	141.88% or 1,206 targeted extension/affiliated public libraries (with 2,194 participants) supported through training within the prescribed time with 98.85% customer satisfaction rating	5			5	
	50 target public libraries supported through training / capacity building		Information Technology Division	55 public libraries / 127 participants supported through training within the prescribed time with 93.66% customer satisfaction rating	5			5	

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	Т3	A4	
	50 target public libraries supported through training / capacity building		Reference Division	17 libraries / 33 participants (21 public librarians) supported through the conduct of eResources training within the scheduled time with 100% customer satisfaction rating	5			5	
	40 target public libraries supported through monitoring		Public Libraries Division	165% or 33 targeted extension/affiliated public libraries supported through monitoring within the prescribed time with 100% customer satisfaction rating	5			5	

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4	
	20 target public libraries		Public Libraries	310% or 62 targeted	5			5	
	supported through resource		Division	extension/affiliated					
	allocations			public libraries					
				supported through					
				allocation within the					
				prescribed time with					
				91.11% customer					
				satisfaction rating					
	5 Locally Funded Programs		Public Libraries	100% or 5 Locally	5			5	
	supported		Division	Funded Programs					
				(42 meetings, 194					
				technical assistance					
				and 2 training per					
				LPF) within the					
				prescribed time with					
				100% customer					
				satisfaction rating					

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	Т3	A4	
Number of extension libraries established	60 targets affiliated within the year		Public Libraries Division	110% or 33 targeted public libraries and reading centers established in coordination with LGUs within the prescribed time with 100% customer satisfaction rating	5			5	
GENERAL ADMINISTRATIVE AND SUPPORT SERVICES		71,506							
Strategic Objective 5,7,8 Improve resource management system	100% of regulatory documents for financial management submitted with approval within the prescribed time		Finance and Administrative Division/Budget, Accounting, Cash Sections	100% of 1,402 regulatory documents for financial management prepared, approved by the Director and submitted to related agencies for compliance within the prescribed time	4			4	

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4	
	100% of requested financial management transactions processed within the standard time with 91% customer satisfaction rating		Finance and Administrative Division/Budget, Accounting, Cash Sections	100% of 2,042 financial management transactions processed/prepared/ acted upon within the standard time with 99.71% customer satisfaction	5			5	
	100% of required regulatory and legal administrative documents submitted with approval within prescribed time		Finance and Administrative Division / HRMO	100% of 1,793 required regulatory and legal documents prepared and approved by the Director and submitted to related agencies for compliance within the prescribed time with minimal supervision and minor corrections	4			4	

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	ing		Remarks
/ PAP	Measures)	Budget	Individual Accountable	Accomplishments	Q1	E2	Т3	A4	
	100% of administrative documents transactions acted upon within the standard time with approval		Finance and Administrative Division	100% of 3,263 administrative document transactions acted upon and approved within the standard time	4			4	
	100% of HRM planned activities undertaken within the standard time		Finance and Administrative Division / HRMO	100 % of 75 various HRMS planned activities undertaken/facilitate d within the standard time with 100% customer satisfaction rating	5			5	
	100% of procurement activities conducted within the standard time with 91% customer satisfaction rating		Finance and Administrative Division / Supply Section	100% of 457 procurement activities conducted within the standard time with 99.57% customer satisfaction	5			5	

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual		Rat	Rating					
/ PAP	Measures)	Budget (in '000)	Individual Accountable	Accomplishments	Q1	E2	Т3	A4				
	100% of records management activities undertaken within standard time with 91% customer satisfaction rating		Finance and Administrative Division/ Records Section	100% of 7,437 records management activities within the standard time with 99.79% customer satisfaction	5			5				
	100% of NLP property plant equipment and maintenance activities undertaken with 91% customer satisfaction rating		FAD/ Maintenance	100% of 189 activities checked and monitored facilitated and acted upon with 99.79 % customer satisfaction	5			5				
TOTAL, Alloted Budget		183,030										
Total Over-all Rating	166/35											
Average Rating	4.74											
Adjectival Rating	Very Satisfactory											

Prepared by PMT Secretariat

Aulqu'ades **CHERRY V. MELQUIADES**

PMT Secretariat Member Date: January 3, 2022

JOSE TOMASITO N. FERNANDO PMT Secretariat Member Date: January 3, 2022

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating			Remarks	
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4	
		(in '000)	Accountable						



PMT Secretariat Member Date: January 3, 2022

JENNIFER C. ECHITAN PMT Secretariat Member Date: January 3, 2022

Maranansa

MARVIN S. VANGUARDIA PMT Secretariat Member Date: January 3, 2022

Reviewed by PMT

learning m DOLORES D. CARUNGUI

PMT Vice-Chairperson Date: January 4, 2022

DANILO B. FERNANDEZ

Member Date: January 4, 2022

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MAUREEN C. TERRENAL Member Date: January 4, 2022

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JENNIFER B. DIMASACA Member Date: January 4, 2022

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating			Remarks
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1 E2	T3	A4	
		(in '000)	Accountable	-				



MARICEL M. URENA

PMT Chairperson, Secretariat Date: January 4, 2022

Recommending Approval

EDGARDO B. QUIROS Director III/PMT Chairperson Date: January 5, 2022

2-Efficiency

3- 4-Average Timeliness

Key Strategy: Protection of history and culture

Strategic Objective 1: Ensure collection, preservation and conservation of Filipiniana resources

Key Strategy: Mainstream library as a knowledge resource provider

Strategic Objective 2: Increase the number of established public libraries and reading centers in the country

Strategic Objective 3: Build capacity of library personnel in the public sector

Legend: 1-Quality

Approved by SPMS Champion **CESAR GILBERT** O

Director IV / Date: January 5, 2022

FE B. BASAGRE

PMT Member Date: January 4, 2022

ORGANIZATIONAL OUTCOME	Success Indicator (Targets +	Allotted	Division/	Actual	Rating			Rating		
/ PAP	Measures)	Budget	Individual	Accomplishments	Q1	E2	Т3	A4		
		(in '000)	Accountable	_						

Strategic Objective 4: Ensure acquisition of relevant library resources, optimize, access and utilization of NLP and public libraries' products and services **Key Strategy: Institutional development of capabilities and processes**

Strategic Objective 5: Improve internal process (Strengthen monitoring and Evaluation Systems; Strengthen cooperation and collaborations with

Strategic Objective 6: Provide reliable and relevant information system

Strategic Objective 7: Improve key competencies of NLP personnel

Key Strategy: Automation

Strategic Objective 8: Improve resource management system (Procurement, Human Resource, Financial, Physical Resource, Documentation and ICT)